

4-5-1967

## CWU Faculty Senate Minutes - 04/05/1967

Joanne Mitchell

Follow this and additional works at: <http://digitalcommons.cwu.edu/fsminutes>

---

### Recommended Citation

Mitchell, Joanne, "CWU Faculty Senate Minutes - 04/05/1967" (1967). *Faculty Senate Minutes*. 146.  
<http://digitalcommons.cwu.edu/fsminutes/146>

This Meeting Minutes is brought to you for free and open access by the CWU Faculty Senate Archive at ScholarWorks@CWU. It has been accepted for inclusion in Faculty Senate Minutes by an authorized administrator of ScholarWorks@CWU. For more information, please contact [pingfu@cwu.edu](mailto:pingfu@cwu.edu).

Minutes: Regular Senate Meeting, 5 April 67  
Presiding Officer: Gerald Moulton, Vice Chairman  
Secretary: Joanne Mitchell

### ROLL CALL

Senators Present: All senators or alternates were present except Ralph Gustafson and Everett Irish.

Others Present: Alan Bergstrom, A. H. Poffenroth, Helen Michaelson, Peggy Jo Best, Michael Dearing, Catherine Laing, Richard Hasbrouck, Richard Neve', Robert Gaines, Charles J. McCann, Odette Golden, Gordon Thomas, Les McKim, Charles Hawkins, Bernard Martin, Donald Warner, Don Wise, Robert S. Miller and Frank Price.

### APPROVAL OF MINUTES

MOTION NO. 306: Jakubek moved, seconded by Levell, that the minutes of 1 Feb 67 be approved. The motion carried with a unanimous vote.

Vice Chairman Moulton noted that a correction should be made in the minutes of 8 Feb 67. Under REPORTS, 3. Faculty Meeting, the grade point average in a major field should be 2.25 instead of 2.5.

MOTION NO. 307: Crum moved that, with the correction as noted by Mr. Moulton, the minutes of 8 Feb 67 be approved. Dudley made a second to the motion. Motion carried unanimously.

MOTION NO. 308: Kosy moved, seconded by Wachs, that the minutes of 15 Feb 67 be approved as presented. Motion carried unanimously.

### REPORTS

1. Code Committee. Howard, chairman of Code Committee, reported that the committee has been meeting regularly and two Code changes are under consideration: (1) protection of young professors' tenure rights, and (2) a proposal that written communication with the department be required when the Deans contravene personnel recommendations.
2. Curriculum Committee. Klucking, chairman, requested that the Mathematics and Physics Master of Science Degrees, as presented in Senate Curriculum Committee minutes dated March 15, be added to the agenda.
3. S. G. A. Recommendation. Mr. Moulton distributed copies of a proposal officially endorsed by the Student Government Association on April 3, 1967 by a vote of 14 ayes, 1 no, and 4 abstentions. S. G. A. has asked that the Senate work with a committee of students to consider the implications of such a proposal. (No date, title, or signature was on the proposal; the first sentence read, "Throughout the world the academic communities have become the primary training ground for citizens.")

4. Faculty Voting Results. Mr. Moulton reviewed the results of the 1 March 67 faculty vote on:

1. Code change regarding summer school salaries.

For: 146                  Against: 5                  Abstain: 3

2. Recommendation that as a graduation requirement each student be required to attain a 2.25 grade point average in his major subject.

For: 117                  Against: 36                  Abstain: 1

3. Recommendation that a more discriminating grading system be adopted.

For: 94                  Against: 60                  Abstain: 0

COMMUNICATIONS

1. February 22 - Notice of Faculty Meeting on March 1.
2. February 23 - Agenda for President's Council meeting of February 23.
3. February 24 - Letter from Dean McCann reaffirming the Dean's Council position on the proposed 2.25 g.p.a. requirement in the major field.
4. February 24 - Letter from Dean McCann regarding a proposal for a pass - no pass option in general education.
5. February 24 - Minutes of the Dean's Council for February 14.
6. February 24 - Agenda for President's Council Meeting of February 24.
7. February 27 - Report from Dr. Brooks on Budget information.
8. February 27 - Agenda for Board of Trustees Meeting on March 4.
9. February 27 - Curriculum Proposals from Teacher Education Committee approved on January 5 and by Dean's Council on February 14.
10. February 27 - Curriculum Proposal on pass - no pass grades.
11. February 27 - Notice from Dr. Brooks on March 1 & 4 faculty meetings.
12. February 28 - Agenda for President's Council Meeting of February 27.
13. March 1 - Report and ballot on change in TIAA & CREF premiums from Charles Blake.
14. March 3 - Letter from Dr. Brooks regarding (1) senators to assist administration on College budget matters and (2) involving students in senate operations.
15. March 6 - Statement on government of colleges and universities approved by President's Council.
16. March 7 - Report from Dean's Council regarding criteria to be used in promotion recommendations.

17. March 8 - Report on the College Curriculum from President Brooks.
18. March 9 - Results of faculty voting on issues presented at March 1 meeting.
19. March 16 - Report of Senate Salary Committee
20. March 21 - Minutes of Dean's Council Meetings for February 28, March 7, and March 14.
21. March 27 - Minutes of March 15 meeting of Senate Curriculum Committee.
22. March 30 - Agenda for President's Council meeting of March 30.
23. April 5 - Agenda for President's Council meeting of April 6.
24. April 5 - Statement on student involvement in campus government approved by S.G.A. on Monday, April 30.
25. April 5 - Memo from Dean's Council commenting on report of Senate Salary Committee.
26. April 5 - List of Personnel recommended for promotions and special increments.
27. April 5 - Memo from Robert Yee on faculty Salary Committee recommendations.

#### NEW BUSINESS

MOTION NO. 309: Crum moved, seconded by Klucking. to place as the first item on the agenda a consideration of the Master of Science Degree in Mathematics and the Master of Science Degree in Physics (recommended as "Do Pass" in the minutes of the Senate Curriculum Committee dated March 15, 1967). The motion passed by a unanimous voice vote.

MOTION NO. 310: Klucking moved, seconded by Jakubek, to approve the "Do Pass" recommendation of the Senate Curriculum Committee in their minutes of March 15, 1967, for the Master of Science Degree in Mathematics and the Master of Science Degree in Physics. ("Reading proficiency in German" will be determined by the regulations of the Graduate Committee.) Motion passed by a unanimous voice vote.

MOTION NO. 311: Rodine moved, seconded by Utzinger, that the Senate recommend to the administration that the requirement for a 2.25 g.p.a. in the student's major field become effective for all students graduating after the close of the August 1967-68 academic year.

Vice Chairman Moulton asked Senate approval to entertain the motion at this point; no opposition was voiced.

MOTION NO. 312: Lawrence moved, seconded by Jakubek, to amend Motion No. 311 in the following way: that the policy of a 2.25 g.p.a. in the major field go into effect only for those entering a major program. Following discussion of the amendment, the motion was withdrawn.

MOTION NO. 313: Reynolds moved, seconded by Hertz, to table Motion No. 311 until the next meeting. Motion was approved by a vote of 26 ayes and 1 no (cast by Rodine).

Mr. Robinson, chairman of the Senate Salary Committee, reviewed the Committee's proposal, mailed to faculty on March 15, for a salary policy and a sample salary scale.

MOTION NO. 314: Robinson moved, seconded by Reynolds, for the adoption of the salary policy presented by the Faculty Salary Committee.

MOTION NO. 315: Wachs moved, seconded by Yee, to amend Motion No. 314 to permit the Senate to consider each principle of the salary policy separately (11 principles). Motion passed by a vote of 15 ayes, 12 nos, and 3 abstentions.

AYE: Fairbanks, Buckles, Canedo, Condit, Crum, Habib, Dudley, Egan, Wolfsehr, Murphy, Olson, Rodine, Trout, Wachs and Yee.

NO: Burns, Gaskell, Hertz, Howard, Jakubek, Utzinger, Klucking, Lawrence, Levell, Moulton, Reynolds and Schliesman.

ABSTAIN: Kosy, Robinson and Winters.

In answer to questions as to what Western Washington State College and Eastern Washington State College are doing regarding salaries, Mr. Robinson reported that neither institution had firm salary proposals at this time. Western already operates on a program similar to the one proposed and Eastern is considering a flat \$250 raise next year. At present each college tends to go its own way instead of co-operating on a common program.

Mr. Robinson said the sample salary scale is contingent on the 11 principles preceding it--this is a suggested pattern based on funds which are assumed will be available. He stressed that the scale is only a model of what could be done and that the Senate is not being asked to approve the salary scale, but rather the principles. If the Senate agrees to endorse this proposal it probably could not be put into effect before 1968-69. By not giving a general increment, more money would be available to adjust the entire scale upward. If the Senators do not approve the proposal, the Salary Committee would appreciate knowing what kind of policy they would like the Committee to consider.

Discrepancies between the principles established in the Code and the format being used and the proposal being considered for salary adjustments were pointed out.

MOTION NO. 316: Dudley moved, seconded by E. S. Murphy, to endorse principle #1 as amended by general consent:

The salary schedule shall consist of at least twenty-four (24) steps or forty-eight (48) half steps, with steps 3, 9, 15 and 20 being the normal top of the respective salary ranges by rank.

Motion passed by a hand vote (Kosy voted no; Gaskell abstained).

MOTION NO. 317: Crum moved, seconded by Hertz, to approve principle #2 to read as follows:

The overlap steps in the instructor section shall extend to step 5, in the assistant section shall extend to step 13; in the associate rank shall extend to step 19; and at the professor rank shall extend to step 24 or higher.

Motion passed unanimously by those voting (Gaskell and Kosy abstained).

MOTION NO. 318: Utzinger moved, seconded by Naumann, to consider principle #6 next. Motion carried by a hand vote with 6 opposing.

MOTION NO. 319: Yee moved, seconded by Canedo, that principle #6 be rejected. The motion passed with 19 ayes, 6 nos, and 2 abstentions.

AYE: Fairbanks, Burns, Canedo, Condit, Dudley, Gaskell, Howard, Utzinger, Klucking, Kosy, Lawrence, Naumann, Wolfsehr, Moulton, Schliesman, Trout, Wachs, Winters and Yee.

NO: Habib, Egan, Hertz, Murphy, Reynolds, and Robinson.

ABSTAIN: Crum and Jakubek.

(Mr. Buckles, Mr. Olson and Mr. Rodine left before the vote on Motion No. 319 was taken. Mr. Naumann, alternate, voted in Mr. Levell's absence.)

#### ADJOURNMENT

Meeting adjourned at 6:10 p.m. with the general agreement that a special session will be held Wednesday, April 12.